



THE RYDON GROUP IS A £190M TURNOVER CONSTRUCTION, DEVELOPMENT, PROPERTY MAINTENANCE AND ASSET INVESTMENT AND MANAGEMENT COMPANY WORKING THROUGHOUT THE SOUTH AND SOUTH WEST OF ENGLAND.

Formed in 1978, with headquarters in Forest Row, East Sussex, the Group comprises Rydon Construction Ltd; Rydon Homes Ltd, the property development arm of the Group; Rydon Maintenance Ltd and Ryhurst Ltd, the asset investment and management arm of the Group.

With four separate operating companies, each specialising in a different area of the construction industry, the Group is positioned to take on almost any type of project. A recent initiative has been the creation of a new regeneration brand, REAL, through which we are engaged in rebuilding run-down inner city estates and creating attractive, sustainable, new urban communities.

Despite the continued growth of the Group and our ability to tackle increasingly large and challenging projects, we continue to provide a working environment in which employees feel respected as individuals and where management at all levels is freely accessible to all.

This year, following a survey of company employees, Rydon was officially recognised as a First Class Company to work for by Best Companies, the independent organisation that has established itself as a leading authority on measuring workplace performance and best practice throughout the country.

In the same period, the company was listed in 164th position in the Sunday Times Top Track 250, a ranking of the best performing middle market private companies.

Jointly, these accolades demonstrate Rydon's ability to perform successfully as a business through a positive engagement with its staff.

### STARTING OUT?

If you have just graduated or left school and are considering a career in construction, you may wish to consider joining us on a Group Training Contract. This is one of the best ways of starting your new career.

Through the Group Training Contract we offer training in a wide variety of roles from construction disciplines such as Buying, Estimating, Planning, Site Management and Surveying; as well as other professional disciplines such as the law, finance, human resources, health and safety, marketing and IT.

In parallel with 'on the job training' you may also undertake a further part time education programme, usually on a day release basis, sponsored by the Company.

The precise course will be dictated by the previous academic standard that you have obtained. Graduates are supported during training with attaining their professional qualification, in accordance with their chosen vocation, and course and examination fees are paid for by the company.

### MOVING ON?

If you are already experienced and come to us from previous employment we can support your ambitions for further development through a combination of internal and external training and development programmes.

Rydon has its own training facility called the Rydon Academy which allows us to host a number of our own training programmes. We run a broad range of in-house management courses and through our partnership with Sunley Management Centre, the Corporate arm of the Northampton Business School, we can offer opportunities for individuals to gain recognised national qualifications in management and leadership to MBA level.

Individual's needs and aims are carefully considered through our newly created Personal Development Programme consisting of a structured dialogue between each employee and their line manager and linked to our Human Resources' tailored programme for individual development and training. This ensures that employees have a personal and direct involvement in designing their careers in line with their aspirations and their strengths.

### REWARDS

As a well established, progressive company we are committed to attracting and retaining high calibre individuals by offering superb career opportunities and a 'total' reward package based on a competitive market-assessed salary, bonus and benefits including company car / allowance, childcare vouchers, pension and private medical insurance. Rydon is an equal opportunities employer and is committed to the highest employment standards To find out more about opportunities at Rydon please visit our website at [www.rydon.co.uk](http://www.rydon.co.uk) or send your CV and informative covering letter to the Recruitment Team, Rydon House, Station Road, Forest Row, East Sussex RH18 5DW



Sara-Jane is a Quantity Surveyor for Rydon Construction currently working on a large regeneration scheme with a project value of £8 million. Her responsibilities include identifying and recruiting the sub-contractors for the job, measuring and reporting progress of the work and keeping a very close watch on the costs involved, producing the necessary reports and making suggestions on possible improvements.

Sara-Jane studied Business Studies, Economics, Psychology and General Studies at A-level and went on to do a Business Studies Management (BA Hons) degree at Greenwich University and an MSc in Quantity Surveying at London South Bank University.

Since joining Rydon she has completed a number of in-house training programmes and is about to undertake her Assessment of Professional Competence (APC) for the Royal Institute of Chartered Surveyors (RICS) to become a Chartered Surveyor.

CASE STUDY

[WWW.RYDON.CO.UK](http://WWW.RYDON.CO.UK)

If you would like more information about careers within The Rydon Group, please contact us on T 01342 825151 (weekdays from 8:30am to 5:30pm) F 01342 824676 W [www.rydon.co.uk](http://www.rydon.co.uk)

